



*standing at the doorstep of success:
hope, resiliency and a brighter future*

Dear Friend of CRSM,

As our students enter the doors of Cristo Rey St. Martin each day for class, they are literally **standing at the doorstep of success**.

One of the most significant periods of neural development in our entire lifetimes occurs during our high school years. Research shows **young adulthood is a period of dramatic brain changes** specifically in areas associated with reflective judgment, moral development, and cognitive structural development. This explains **why secondary education is so incredibly important**. It also explains why working with teenagers can sometimes be both sublime and ridiculous! There's certainly never a dull moment.

Promoting healthy brain development requires a **balance of both challenge and support**. In their classrooms, CRSM students are exposed daily to academic rigor by teachers who believe in them and who scaffold difficult material in such ways that students are supported. Students explore and experiment with new concepts; mistakes are made but they learn to come back from them.

What better way to prepare our students for success as they stand at the threshold of adulthood than by sending them out into adult work environments with the **expectation they will behave like adults**, participate in adult teams, and contribute value? It's working.

As students' brains change, they learn more about their world and about themselves and **deeper relationships begin**. The opportunity for a deepening spirituality presents itself when students are challenged to articulate their beliefs and **put them into action**. Through a myriad of community service offerings, our campus ministry program encourages students to be "persons for others," individuals who think beyond their own wants and who serve others with compassion.

CRSM is a place of challenge and support where students learn skills that last a lifetime—hope, risk-taking, resiliency, and grit. Ours is a job so big that it can't be done alone. Students are doing incredible work but, like many of you, they need the help and support of others to fully achieve their potential. That's where you come in! You are standing at the doorstep of success with them!

I hope you enjoy this annual report. Read through it with the knowledge that you are part of something very special: **your generosity is making dramatic, positive changes** in the lives of some terrific young people. You are changing lives.



Thank you so much!



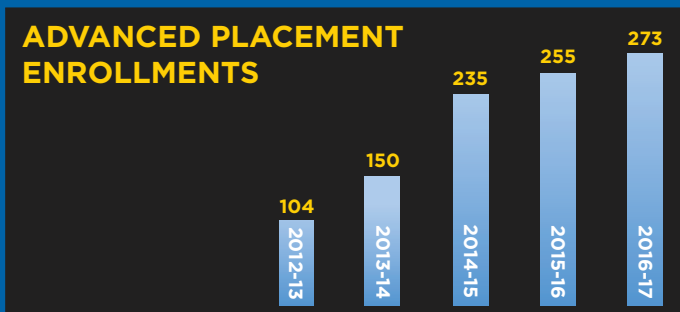
President Preston Kendall with Class of 2016 valedictorian, Gabriela, and principal Mike Odiotti



In the classroom and at work, we have reached many new milestones

Academic Rigor

For the fifth consecutive year, CRSM was named one of "America's Most Challenging High Schools," by the Washington Post, a recognition achieved by only nine percent of high schools nationwide and showing that we offer rigorous courses to low-income students.



2016 Scholar Organizations Sponsoring CRSM Graduates

Loyola University Cristo Rey Scholar Program
Marquette University Urban Scholar
Greenhouse Scholars

The Washington Post

AMERICA'S MOST CHALLENGING HIGH SCHOOLS

Listed in National schools for 2016.
rank **805** of 335 schools 2,904 of 0.668

Cristo Rey St. Martin (P) Public School
515 South Martin Luther King Jr. Dr., Waukegan, IL 60085
Waukegan, IL

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Historical		National		
RANK	YEAR	E&E%	SUBS. LUNCH%	INDEX
1315	2014	36.00	79.00	1.860
1121	2013	35.00	80.00	1.907
1449	2012	40.00	74.00	1.540

School Information

9 AP Courses 0 IB Courses 0 Cambridge/ACE 6 Varsity Sports

Expanding Mentoring Partnerships



DEERFIELD REVIEW

Waukegan Students Prepare for College

Cristo Rey St. Martin and **College Bound Opportunities** partner together to help students in need go to college.



CELEBRATING

13

BUSINESS PARTNERS

**who have
supported
the school for
more than**

**10
YEARS**

Corporate Work Study Program (CWSP)

Businesses That Invest In Our Students' Futures

2015/2016 Corporate Work Study Program Business Partners

A Safe Place
Abbott
AbbVie
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* Business Partners who have been with us for 10+ years

Record number of students working during school breaks, showing how important they are to our business partners

101 students hired at work-study jobs in summer 2016



“If the Cristo Rey students weren’t doing this, we’d have to **hire** someone else to do it. We see the program as a way to attract young talent. If you want diversity in the scientific community, you have to start when they are young. You get more scientists by creating bigger dreams.”

— Nicole Mowad-Nassar, Vice President, External Partnerships at Takeda Pharmaceuticals U.S.A., Inc.



“My work experience not only helped me in developing and enhancing my soft skills, but the skills that are crucial in today’s job market. I learned everything from Excel to critical thinking about the various functions in a large corporation.”

— Jose, Class of 2016, freshman at Marquette University

CWSP’s retention rate is over

90%

among its

86 BUSINESS PARTNERS

“I didn’t do so well my freshman year. I had to prove that I could apply these skills so that I wouldn’t make the same mistakes again. I made a huge change and received all fives on my end-of-the-year performance review (which is the highest grade possible that you can receive). I was proud of myself because I was given another opportunity to better myself and my education.”

— Marquis, Class of 2016 graduate, attending Cardinal Stritch University in Milwaukee



“When I’m asked to come up with an over-encompassing story of my high school years, especially those with my corporate work-study job, I always have one thought: thank you. Thank you for giving me relentless confidence. Thank you for igniting the fire in my heart that sparked a wildfire of knowledge in my life, the gain and the thirst. It’s the only explanation of why I’ve made my environment an ocean.”

— Kala, Class of 2016 graduate, attending Duke University

Class of 2016
Achieves New Success Benchmarks

**94% of
2016**

graduates were accepted
into four-year bachelor's
programs

80 Largest graduating class in school history

Graduates

were awarded a total of

\$17,349,976

collectively in scholarships, up from **\$10,365,756** in 2015,
and **\$800,000** in 2007



Succeeding in College

9 of 10

CRSM graduates enrolled in college
over the last few years

90%

are persisting to sophomore year
from their freshman year

Prestigious roster of colleges grows to include Duke, Georgetown,
Johns Hopkins, College of Holy Cross, Boston College and more

Congratulations to 12 CRSM students who were award winners in the Tenth Dems Community Connection's 6th Annual Poetry and Prose Competition



More than 200 students from high schools throughout Lake County entered the competition. Winners received awards in April 2016 at the Ramada Inn Waukegan/Gurnee.



Good Reads: CRSM Launches Book Club, Promotes Literacy

In an effort to promote reading for pleasure, as a way to unwind and have thought-provoking conversations with friends and classmates, Principal Mike Odiotti launched a book club. "The hope is that students, faculty, and staff will share their good book recommendations and pass on books they couldn't put down," says Odiotti.

Bottom line: Reading boosts academic scores and promotes CRSM's literacy efforts.



Putting Talent Out There: Students Stage First Play — With Help from Local Businesses

Despite no theater, no drama classes or any other fine arts classes, CRSM students made their theatrical debut, presenting the comedy, "Fairy Tale Courtroom," the play that puts on trial two of the biggest villains, the Big Bad Wolf and the Wicked Witch, and is based on a novel by author Dana Proulx.

Evanston Lumber donated all of the lumber for the set building; Rust-Oleum donated paint and W.W. Grainger donated power tools, safety goggles and other safety equipment for the set builders.



Home for the Holidays Alumni Party

While CRSM always welcomes its alumni for visits, last Christmas we celebrated them by gathering for pizza and socializing at a special holiday party. This was the first year our Alumni Christmas Party was hosted at an offsite location to accommodate the increasing number of alumni.



A combined

70

students went on pre-college enrichment programs AND summer service trips

up from **53** in the summer of 2015

and **5** in the summer of 2009

Reinventing Summer School: Expanding the Classroom Across the Globe

From **Thailand** to **Washington D.C.** to corporate campuses across **Lake County**, welcome to “summer school” CRSM style. The break offers a new kind of classroom:

- Students experienced life at **Brown, Xavier, and Georgetown** universities, and other campuses across the country, earning college credits.
- Other students attended programs such as **The Carnegie Mellon Summer Academy for Math & Science; Shakespeare at Stratford Festival; the Governor’s Institute of Vermont—Current Issues & Youth Activism,** and the **Skidmore Pre-College Program.**

Campus Ministry—Building Bridges

- Students joined more than 1,700 attendees for an inspirational weekend at the **18th Annual Ignatian Family Teach-In for Justice** in **Washington, D.C.**
- A dozen students headed to **Detroit** last July for a week of service and learning through **Young Neighbors in Action.** There, they joined young people from across the U.S. helping to beautify the community and deepen their faith. They planted community gardens and painted “Hope” in bright colors on signposts throughout the city.
- Another group headed to the **U.S./Mexico border** to learn first-hand about immigration issues from both the border patrol as well as aid workers.

CRISTO REY ST. MARTIN COLLEGE PREP AND CRSM WORK STUDY, INC.

Combined Statement of Financial Position June 30, 2016

Assets

Cash and cash equivalents	5,242,316
Prepaid expenses and other assets	224,633
Endowment investment	204,340
Pledges Receivable	3,541,112
Furniture, fixtures, equipment, net	1,281,973
Total Assets	10,494,374

Liabilities

Accounts payable & accrued liabilities	40,589
Accrued payroll and taxes	60,179
Deferred revenue	23,550
Lease payable	14,454
Student activity funds	4,285
Total Liabilities	143,057

Net Assets

Unrestricted - General	900,000
Cornerstone	9,141,277
Temporarily restricted - other	101,000
Permanently restricted	209,040
Total Net Assets	10,351,317
Total Liabilities & Net Assets	10,494,374

Combined Statement of Activities for Fiscal Year 2016

Revenue

Tuition and fees - net	407,677
Work Study program revenue	2,723,870
Investment loss	(2,802)
Total Revenue from Operations	3,128,745

Expenses

Program services	3,879,599
General and administrative	214,243
Development	333,845
Total Expenses	4,427,687

Operating Deficit	(1,298,942)
Development Revenue Allocated to Deficit	1,298,942
Net Operating Income	-

Contributions

Contributions - operations	1,257,952
Special Events - net proceeds	476,190
Total Contributions - Operations	1,734,142
Less: Amount Allocated to Operating Deficit	(1,298,942)
Contributions from Operations available for Cornerstone	435,200

Other Changes

Contributions - Cornerstone	112,443
Cornerstone Campaign pledges	4,200,000
Total Other Changes	4,312,443

Changes in Net Assets	4,747,643
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Net Assets, beginning of year	5,603,674
Net Assets, end of year	10,351,317

Note on the Cornerstone Campaign

Since 2015, Cristo Rey St. Martin College Prep has been raising funds for its Cornerstone Campaign. The \$28,500,000 Cornerstone Campaign is designed to finance the acquisition and construction of a new campus in Waukegan, Illinois, along with funding operational needs through 2019-2020. The School estimates that the purchase and renovation of the new campus will cost approximately \$22,000,000 with an additional \$6,500,000 being raised for operational requirements.

As a portion of the Cornerstone Campaign is designed to fund operation needs, the School has determined that any unrestricted changes in net assets available after covering all operational expenses will, for the duration of the Campaign and excluding a working capital reserve of \$900,000, be designated toward the Campaign.

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100,000+

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